A

EXPRESS MAIL CERTIFICATE

0ate/7/vq_abel No. 628220731

I hereby certify that, on the date indicated above I deposited this paper or fee with the U.S. Postal Service and that it was addressed for delivery to the Commissioner of Patents & Trademarks, Washington, DC 20231 by "Exp Mail Post Office to Addressee" service.

Name (Print)

Signature

PLEASE CHARGE ANY DEFICIENCY OR CREDIT ANY EXCESS IN FEES DUE WITH RESPECT TO THIS APPLICATION TO LUCENT TECHNOLOGIES, INC. DEPOSIT ACCOUNT NO. 12-2325



DARBY & DARBY P.C.

805 Third Avenue New York, New York 10022 212-527-7700

> File No: 1298/0F379 GABARA 75-12-3

Date: June 7, 2000

BOX PATENT APPLICATION
Assistant Commissioner for Patents
Washington, DC 20231

Sir:

Enclosed please find an application for United States patent as identified below:

Inventor/s (name ALL inventors):

Thaddeus John GABARA:

Scott Wayne McLELLAN; and David L. SMITH

Title: ADJUSTMENT OF A HEARING AID USING A PHONE

including the items indicated:

- 1. Specification and 18 claims: 2 indep.; 16 dep.; multiple dep.
- 2. [X] Executed declaration and power of attorney
 [] Unexecuted declaration and power of attorney
- 3. A. [] Formal drawings, _ sheets (Figs.)
 [X] Informal drawings, .5_ sheets (Figs.1-5)
- 4. [X] Assignment for recording to: <u>LUCENT TECHNOLOGIES INC.</u>

5. [X] Charge LUCENT TECHNOLOGIES INC. Deposit Account No. 12-2325 \$730.00 for the filing fee and Recording of Assignment.

Respectfully submitted,

Alphonso A. Collins

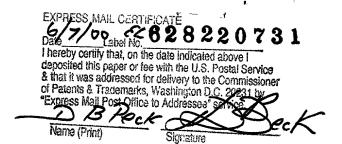
Reg. No. 43,559

Attorney for Applicant(s)

File No.: 1298/0F379

PATENT FEE COMPUTATION SHEET

	No. of Claims Presented	Extra Claims Pre- viously Paid For	Number of Extra Claims	Rate
Basic Fee				\$ 690.00
Design Application .				\$
Plant Application				\$
Total Claims	18 - 20	- =	x \$18.00	\$
Independent Claims	2 - 3	- =	x \$78.00	\$
Multiple Dependent (Claims	x- if so, add	\$240.00	\$
Surcharge for late su	ubmission of filing fee		6130.00)	\$ \$ 690.00
				\$
Fee for recordation of	of assignment (\$40.00	0)		\$ 40.00
Charge for filing non	-English language ap	plication (\$130.00) .		\$
TOTAL				<u>\$ 730.00</u>



ADJUSTMENT OF A HEARING AID USING A PHONE

BACKGROUND OF THE INVENTION

1. Field of the Invention

The present invention generally relates to the field of hearing aids and, more particularly, to the use of an existing phone to automatically reconfigure or readjust the performance of a hearing aid.

2. Description of the Related Art

The human auditory system processes sounds from a complex 3-dimensional space via the external, middle, and inner ear, as well as via the complex neural pathways that lead to the auditory cortex within the brain. A measurable hearing loss, due to various conductive, sensorineural or central auditory disorders, affects a significant percentage of the human population, particularly elderly persons. Rehabilitation via hearing aids remains the only viable option for those types of hearing impairments that cannot otherwise be medically treated or surgically alleviated.

Conventional hearing aids are analog or digital devices which filter and amplify sound. The frequency response of the filter can be configured to compensate for the frequency-dependent hearing loss of particular users, e.g., as determined by an audiogram. More

5

sophisticated hearing aids can compress the dynamic range of detected sounds amplifying softer sounds below the threshold of hearing while maintaining loud sounds at their usual levels so that they do not exceed the threshold of discomfort. This compression of dynamic range may be performed separately in different frequency bands.

The custom configuration of a hearing aid, typically performed by an audiologist or hearing aid dispenser, involves selecting the frequency response of the aid as a function of a user's audiogram. However, there are a large number of different programming possibilities which result from the number of available hearing aid types and the many hearing aid parameters that can be varied by control elements or by programming, including elements such as frequency response (for example, edge/shift edge steepness in the base and treble range), gain, cut-off point of the Automatic Gain Control ("AGC") peak clipping, etc. The large number of programming possibilities has resulted in the situation where the time expenditure required to run through the numerous possibilities to arrive at an optimum adaptation is no longer justifiable

Typically, an audiologist or hearing aid dispenser matches the performance characteristics of a conventional hearing aid to the hearing characteristics of a user before delivering the hearing aid to the user. In particular, the audiologist or hearing aid dispenser measures the hearing characteristics of the user, e.g., during an office visit and generates an audiogram representing the measured hearing characteristics. Next, the provider fits the device characteristics to the audiogram. This is typically performed after the customer has left because of the length of time involved. Finally, the adjusted hearing aid is delivered to the user.

Due to the effects of aging or other environmental factors, a person's quality of hearing may vary over time. As a result, a customized hearing aid may require periodic

5

adjustments to take into account changes in the user's hearing characteristics. This adjustment requires the user to remove and return the hearing aid for refitting or to travel to the audiologist or hearing aid dispenser where the fitting process can be performed. Both situations entail a considerable inconvenience, depending on where the user and the audiologist or hearing aid dispenser are located. Furthermore, if the user mails the hearing aid to the audiologist or hearing aid dispenser for fitting, the user will be without their hearing aid while the fitting is being performed. Moreover, without having the user present during the fitting, at best the fitting will be an approximation of the user's hearing characteristics limited by the accuracy of the audiogram.

Accordingly, there is a need and desire to minimize the drawbacks associated with adjusting the hearing aid to compensate for changes over time in the hearing characteristics of a user.

SUMMARY OF THE INVENTION

The present invention is a system and method for using a telephone to reconfigure or readjust the performance characteristics of a hearing aid or to check whether a user has a hearing problem. A conventional telephone network connection has a bandwidth of 300 Hz to 4 KHz. However, many telephones contain components which generate frequencies which exceed this narrow bandwidth. In particular, many modern telephones contain a sophisticated digital signal processor (DSP) which can be programmed to perform operations, such as generating tones or frequencies ranging from 300 Hz to 20,000 Hz, for use in performing audio tests.

In accordance with the present invention, the telephone is used to generate one or more frequency tests covering the audible spectrum using the DSP contained in the phone and/or an external computer. Alternatively, the DSP may be located in the hearing aid and is controlled

5

by a digital link from the telephone or external computer by an acoustical, infra red, RF or physical link. The keypad of the phone may be used as a feedback mechanism. The generated frequencies can be used to test the hearing of a user and the quality (or fit) of a hearing aid while being worn by the user.

A local memory may be used to store the results of the tests for future reference or for transmission over the telephone network for analysis at a later time. Once the hearing response of a user wearing the hearing aid has been measured, an updated compensation configuration (audiogram) can be downloaded into the hearing aid via a wireless link, such as an infra-red, RF, or acoustic link, or via a physical connection, for example, a modem connected to the telephone network.

Advantageously, the testing may be performed at a user's home and the results automatically sent to the audiologist or hearing dispenser for later analysis. Moreover, a history of measurements may be used to indicate additional problems in the hearing of a user.

BRIEF DESCRIPTION OF THE DRAWINGS

The foregoing and other advantages and features of the invention will become more apparent from the detailed description of the preferred embodiments of the invention given below with reference to the accompanying drawings in which:

Fig. 1 is an illustration of a system for implementing the method according to the invention;

Fig. 2 is an illustration of a closed loop system for implementing the method according to the invention;

5

Fig. 3 is an illustration of the system of Fig. 1 with a DSP located in a hearing aid;

Fig. 4 is illustration of the closed loop system of Fig. 2 with the DSP located in the hearing aid; and

Fig. 5 is a flow chart which illustrates the steps of the method according to the invention.

DETAILED DESCRIPTION OF THE PREFERRED EMBODIMENTS

An embodiment of the invention is shown in Fig. 1. In the illustrated embodiment, the system comprises a programming device, such as a personal computer 10, which is equipped with a keyboard 17 or other input device. The computer 10 is connected to a hearing aid 11, whose transmission characteristics are to be adapted by a data link 12, such as a hard wire link, a wireless link such as an infra-red, RF, magnetic, or acoustic link (not shown). The computer 10 is additionally connected to a telephone 13 which contains a DSP 18. Keyboard 17 is used by a user of the system to implement responses to inputs from an audiologist or hearing aid dispenser. Alternatively, the telephone keypad 19 can be used as a user input device.

In communication with the computer 10 via a remote data link 14 (a direct dial-up connection via a modem, for example) is a diagnostic computer 15 having a keyboard 16 for inputting test tone commands from the audiologist or hearing aid dispenser. In accordance with the invention, an audiologist or hearing aid dispenser sends a command (for example, a DTMF tone which indicates pitch, volume and duration) for transmission via a diagnostic computer 15 at a first location. The command is then transmitted over the remote data link 14 to the test computer 10 at a second location. This command is sent from the test computer 10 to a DSP 18

5

In a telephone 13 while the user is listening to the phone. A test tone is then generated from the DSP 18 based on the output command and is received by the user of the telephone 13 who is wearing the hearing aid. In response to the received tone, the user then enters a response to the test tone on the keyboard 17. This response is transmitted back to the diagnostic computer 15 over the remote data link 14, where a test using a computer program is performed to determine whether or not the user correctly responded to the generated tone. This can be repeated at a number of frequencies over the audio range.

If it is determined that the user did not respond to the tones correctly, an updated compensation configuration (audiogram) is calculated in computer 15 and is downloaded into the hearing aid by the audiologist. Alternatively, an updated compensation configuration (audiogram) may be automatically downloaded using the computer program. The hearing test is performed across the expanded frequency spectrum in the range from 300 Hz to 20 KHz. In this manner, the quality (or fit) of a hearing aid, while being worn by a user, may be tested.

Instead of using local the computer 10, the entire testing operation can be set up using phone 13 connected to the data link 14, which may be a telephone line. The computer 15 sends messages over the phone line directly to the DSP 18 in the phone. This causes it to respond by creating a series of tones over the audio spectrum. The user of the hearing aid 11 responds to these tones by using the keypad 19 on the phone. The responses are sent to computer 15 where they are stored for later use by the audiologist.

The information thus gathered can be stored in the diagnostic computer 15 for later retrieval by an audiologist or hearing aid dispenser. Alternatively, the test may be performed at the user end of the network 14 using only the computer 10 in an off-line manner. The preceding

5

tests are performed using algorithms which are stored in the computer 10 and diagnostic computer 15. The hearing aid 11 may also be removed from the ear of the user and manually adjusted.

An alternative embodiment of the invention is shown in Fig. 2. In this case, the hearing test is performed in a closed loop system which comprises the telephone 13 containing the DSP 18, the hearing aid 11 and computer 10. Here, the computer 10 is shown as being external to the telephone 13. However, in the present embodiment, the computer 10 may also be integrated into the telephone 13. To perform the hearing test, commands are sent from the computer 10 to the DSP 18. In response to the commands, the DSP 18 generates frequency tones which a user listens to. A hearing test is administered to the user across the expanded frequency spectrum in the range from 300 to 20 kilohertz. Responses to the test tones are input on the keyboard (not shown) of the telephone 13 or on the keyboard of the computer 10. Once the user has completed the test, the results can be stored for subsequent diagnosis by an audiologist or hearing aid dispenser.

In the present invention, as shown in Fig. 3 and Fig. 4, the DSP 18 may be located in the hearing aid 11 (instead of, or in conjunction with, the DSP 18 to in the telephone 13). In this configuration, the hearing test is performed in the manner described previously. However, the commands are sent to the DSP 18 via the telephone 13 in Fig. 4 or computer 10 in Fig. 3. In response to the commands, the DSP 18 then generates the frequency tones which the user wearing the hearing aid 11 listens to. The hearing test is administered to the user across the expanded frequency spectrum in the range from 300 to 20 kilohertz. Responses to the test tones are input on the key pad 19 of the telephone 13 or on the keyboard 17 of the computer 10. As

before, once the user has completed the test, the results can be stored for subsequent diagnosis by an audiologist or hearing aid dispenser.

Figure 5 is a flowchart depicting the steps of the method according to the invention. In a first step 101, an audiologist or a hearing aid dispenser generates a tone which is transmitted over a network 14. On the opposite end of the network, in step 102, a user wearing the hearing aid enters a response to the generated frequency tone. Steps 101 through 103 are interactively repeated until a hearing test along the entire expanded range of frequencies has been performed. In step 104, the responses entered by the user are checked to determine whether or not they are appropriate responses. If the responses to the generated tones are correct, then the process is terminated. On the other hand, if any of the inputted responses are incorrect, then in step 105 a new compensation configuration is computed and uploaded into the hearing aid 11. In this manner, the hearing aid is adjusted such that a custom fit based on the present hearing characteristics of the user is achieved.

Although the invention has been described and illustrated in detail, it is to be clearly understood that the same is by way of illustration and example, and is not to be taken by way of limitation. The spirit and scope of the present invention are to be limited only by the terms of the appended claims.

1

2

1

WHAT IS CLAIMED IS:

2	generating a command via a first computer at a first location;
3	transmitting the command to a second computer at a second location over
4	a remote data link;
5	sending the command from the second computer to a digital signal processor
6	in one of a telephone and the hearing aid;
7	outputting a test tone from the digital signal processor based on the output
# 8 1	command to a user of the telephone wearing the hearing aid;
9	receiving a user response to the test tone over the remote data link; and
Ó	adjusting the hearing aid based on the user response to the test tone.
e e e e e e e e e e e e e e e e e e e	
1	2. The method of claim 1, wherein said command is a DTMF tone.

1. A method for remotely adjusting a hearing aid of a user, comprising the steps of:

- 3. The method of claim 1, wherein said receiving step comprises inputting a response to the outputted command into the second computer via a keyboard attached to the computer.
- 4. The method of claim 1, wherein said receiving step comprises inputting a response to the command via a key pad on the telephone.

response; and

remote data link.

1	5. The method of claim 1, wherein said adjusting step comprises the steps of:
2	transmitting the user response to the first computer over the remote data
3	link;
4	retrieving a stored audiogram from memory based on the accuracy of the
5	response; and
5	uploading the audiogram into the hearing aid of the user over the remote
7	data link.
	6. The method of claim 5, wherein said audiogram is a compensation curve for adjusting performance characteristics of the hearing aid based on the user response.
2	7. The method of claim 1, wherein said adjusting step comprises the steps of: transmitting the user response to the first computer over the remote data
3	link;
1	determining an accuracy of the user response;
5	retrieving a stored audiogram from memory based on the accuracy of the

uploading the stored audiogram into the hearing aid of the user over the

8. A method for adjusting a hearing aid of a user, comprising the steps of:
generating a command via a computer;
sending the command to a digital signal processor in one of a telephone and
the hearing aid;
outputting a test tone from the digital signal processor based on the
command to the user of the telephone wearing the hearing aid;
receiving a response to the test tone by the user; and
storing the response to the test tone by the user in the computer.
9. The method of claim 8, wherein said command is a DTMF tone.
10. The method of claim 8, wherein said receiving step comprises inputting a response to
tput command into the computer via a keyboard attached to the computer.
11. The method of claim 8, wherein said receiving step comprises inputting a response to mmand via a keypad on the telephone.
12. The method of claim 8, further comprising the steps of:
retrieving a stored audiogram from memory based on the accuracy of the
stored response; and

uploading the audiogram into the hearing aid of the user.

2

3

1

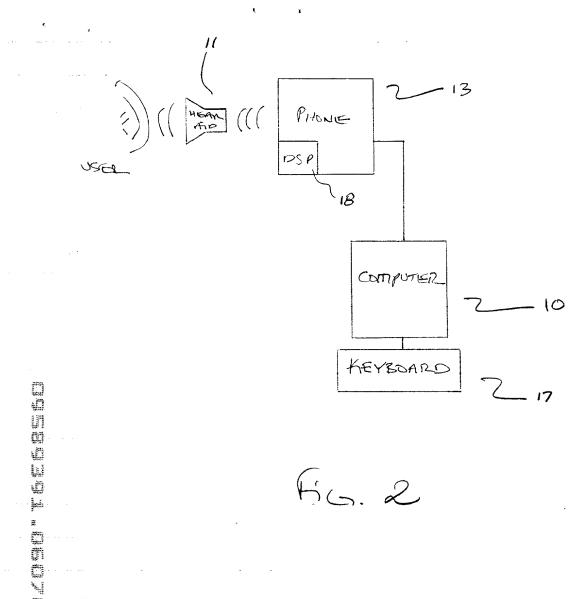
- 1 13. The method of claim 12, wherein said audiogram is a compensation curve for adjusting performance characteristics of the hearing aid based on the user response.
 - 14. The method of claim 8, wherein the command is generated by a first computer at a first location and is received by a second computer at a second location, and said second computer sends the command to the digital processor.
 - 15. The method of claim 14, wherein the response is stored in the first computer.
 - 16. The method of claim 14, wherein the response is stored in the second computer.
 - 17. The method of claim 14, wherein the response is stored in the first and second computers.
 - 18. The method of claim 8, wherein the digital signal processor is located in the hearing aid and step of sending the command to the digital signal processor is by a wireless link.

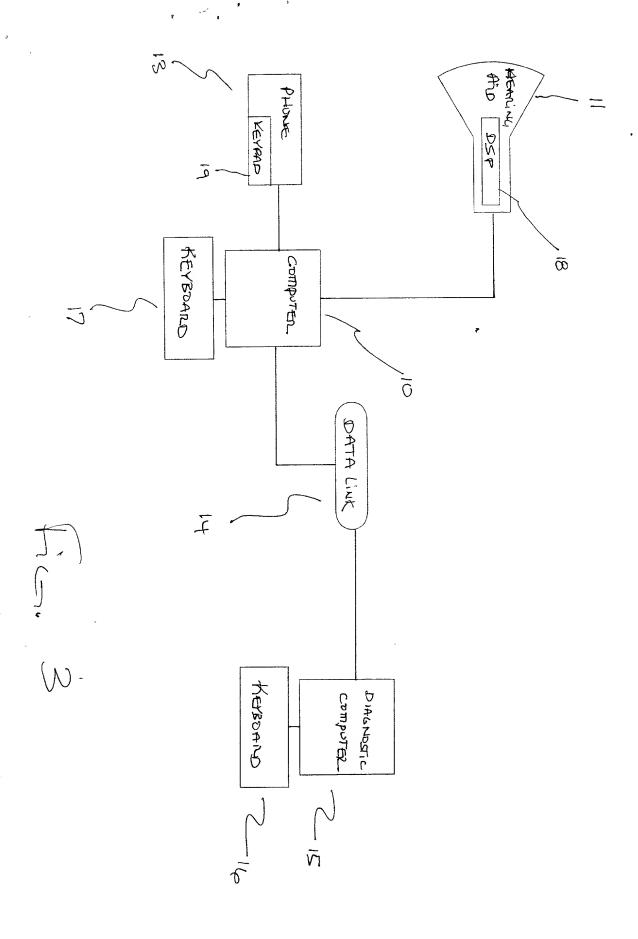
ABSTRACT

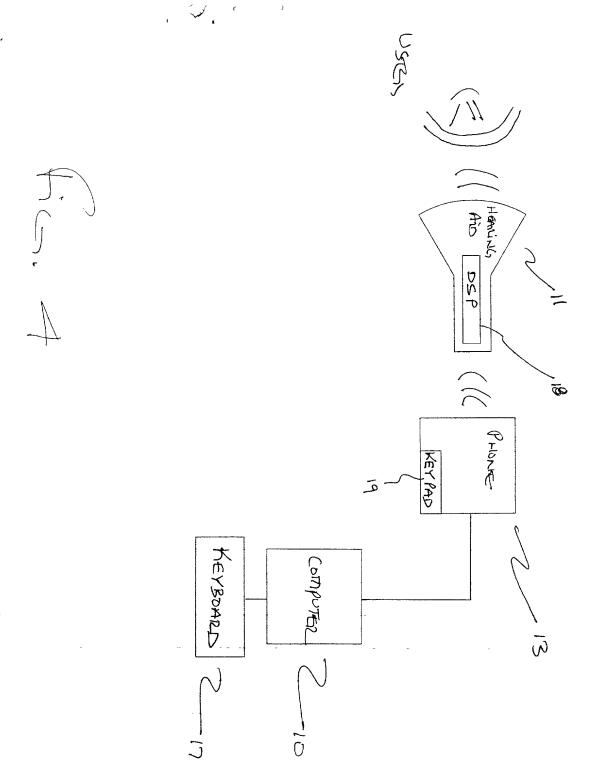
A system and method for using a telephone to reconfigure or readjust the performance characteristics of a hearing aid or to check whether a user has a hearing problem. The telephone is used to generate one or more frequency tests covering the audible spectrum using a DSP contained in the phone, an external computer and/or a hearing aid. The keypad of the phone or keyboard of an attached computer is used as a feedback mechanism. The generated frequencies can be used to test the hearing of a user and the quality (or fit) of a hearing aid while being worn by the user. A local memory may be used to store the results of the tests for future reference or for transmission over the network for analysis at a later time. Once the hearing response of a user wearing the hearing aid has been measured, an updated compensation configuration (audiogram) can be downloaded into the hearing aid via an infra-red link, via a physical connection or a direct audio transmission from the telephone to the DSP in the hearing aid.

COMPUTER

GEYBONRD







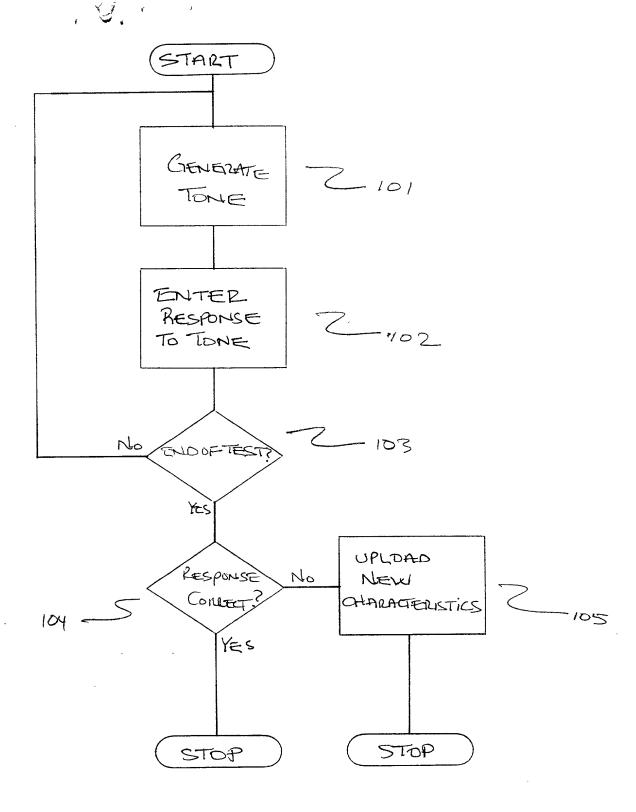


Fig. 5

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Declaration and Power of Attorney

As the below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am a joint inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled **ADJUSTMENT OF A HEARING AID USING A PHONE** the specification of which *is attached hereto.*

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by an amendment, if any, specifically referred to in this oath or declaration.

I acknowledge the duty to disclose all information known to me which is material to patentability as defined in Title 37, Code of Federal Regulations, 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

None

I hereby claim the benefit under Title 35, United States Code, 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, 112, I acknowledge the duty to disclose all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application:

None

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

I hereby appoint the following attorney(s) with full power of substitution and revocation, to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected therewith:

Lester H. Birnbaum (Reg. No. 25830) Richard J. Botos (Reg. No. 32016) Jeffery J. Brosemer (Reg. No. 36096) Kenneth M. Brown (Reg. No. 37590) Craig J. Cox (Reg. No. 39643) Donald P. Dinella (Reg. No. 39961) Guy Eriksen (Reg. No. 31613) Martin I. Finston (Reg. No. 29379) William S. Francos (Reg. No. 28456) Barry H. Freedman (Reg. No. 36536) Julio A. Garceran (Reg. No. 36535) Mony R. Ghose (Reg. No. 36535) Jimmy Goo (Reg. No. 36535) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 36535) John M. Harman (Reg. No. 35557) Mark A. Kurisko (Reg. No. 39260) Irena Lager (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 30776) Martin G. Meder (Reg. No. 36535) Joseph J. Opalach (Reg. No. 38979) Neil R. Ormos (Reg. No. 36529) Eugen E. Pacher (Re	ewith:	
Jeffery J. Brosemer (Reg. No. 36096) Kenneth M. Brown (Reg. No. 37590) Craig J. Cox (Reg. No. 39643) Donald P. Dinella (Reg. No. 39961) Guy Eriksen (Reg. No. 31613) Martin I. Finston (Reg. No. 29379) William S. Francos (Reg. No. 26166) Barry H. Freedman (Reg. No. 36526) Julio A. Garceran (Reg. No. 36528) Mony R. Ghose (Reg. No. 36528) Jimmy Goo (Reg. No. 36528) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 36535) John M. Harman (Reg. No. 35557) Mark A. Kurisko (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 39260) Martin G. Meder (Reg. No. 30776) John C. Moran (Reg. No. 30782) Michael A. Morra (Reg. No. 30782) Gregory J. Murgia (Reg. No. 38979) Claude R. Narcisse (Reg. No. 36229) Joseph J. Opalach (Reg. No. 35309) Keg. No. 39090 <t< td=""><td>Lester H. Birnbaum</td><td>(Reg. No. 25830)</td></t<>	Lester H. Birnbaum	(Reg. No. 25830)
Jeffery J. Brosemer (Reg. No. 36096) Kenneth M. Brown (Reg. No. 37590) Craig J. Cox (Reg. No. 39643) Donald P. Dinella (Reg. No. 39961) Guy Eriksen (Reg. No. 31613) Martin I. Finston (Reg. No. 29379) William S. Francos (Reg. No. 29379) William S. Francos (Reg. No. 36456) Barry H. Freedman (Reg. No. 3613) Julio A. Garceran (Reg. No. 36528) Mony R. Ghose (Reg. No. 36528) Jimmy Goo (Reg. No. 36528) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 36535) John M. Harman (Reg. No. 35557) Mark A. Kurisko (Reg. No. 38944) Irena Lager (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 30776) Martin G. Meder (Reg. No. 30776) John C. Moran (Reg. No. 30782) Michael A. Morra (Reg. No. 38979) Joseph J. Opalach (Reg. No. 36229) Neil R. Ormos (Reg.	Richard J. Botos	(Reg. No. 32016)
Kenneth M. Brown (Reg. No. 37590) Craig J. Cox (Reg. No. 39643) Donald P. Dinella (Reg. No. 39961) Guy Eriksen (Reg. No. 31613) Martin I. Finston (Reg. No. 29379) William S. Francos (Reg. No. 29379) William S. Francos (Reg. No. 38456) Barry H. Freedman (Reg. No. 36166) Julio A. Garceran (Reg. No. 36528) Mony R. Ghose (Reg. No. 36528) Jimmy Goo (Reg. No. 36528) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 36535) John M. Harman (Reg. No. 38173) Michael B. Johannesen (Reg. No. 38944) Mark A. Kurisko (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 39260) Martin G. Meder (Reg. No. 30776) John C. Moran (Reg. No. 30782) Michael A. Morra (Reg. No. 38979) Gregory J. Murgia (Reg. No. 38979) Joseph J. Opalach (Reg. No. 35309) Neil R. Ormos <	Jeffery J. Brosemer	
Craig J. Cox (Reg. No. 39643) Donald P. Dinella (Reg. No. 39961) Guy Eriksen (Reg. No. 31613) Martin I. Finston (Reg. No. 29379) William S. Francos (Reg. No. 28456) Barry H. Freedman (Reg. No. 36163) Julio A. Garceran (Reg. No. 36159) Jimmy Goo (Reg. No. 36528) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 36535) John M. Harman (Reg. No. 38173) Michael B. Johannesen (Reg. No. 38557) Mark A. Kurisko (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 34866) Martin G. Meder (Reg. No. 34674) John C. Moran (Reg. No. 30776) Michael A. Morra (Reg. No. 38979) Gregory J. Murgia (Reg. No. 38979) Claude R. Narcisse (Reg. No. 38979) Joseph J. Opalach (Reg. No. 36229) Neil R. Ormos (Reg. No. 390964) Eugen E. Pacher (Reg. No. 390964) Jack R. Penrod	•	
Donald P. Dinella Guy Eriksen (Reg. No. 39961) Martin I. Finston James H. Fox (Reg. No. 29379) William S. Francos (Reg. No. 38456) Barry H. Freedman Julio A. Garceran (Reg. No. 37138) Mony R. Ghose Jimmy Goo Anthony Grillo Stephen M. Gurey John M. Harman Michael B. Johannesen Mark A. Kurisko Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Rog. No. 39961) (Reg. No. 31613) (Reg. No. 29379) (Reg. No. 24666) (Reg. No. 38456) (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 36535) (Reg. No. 36536) (Reg. No. 36536) (Reg. No. 34566) (Reg. No. 36536) (Reg. No. 36536) (Reg. No. 36536) (Reg. No. 34566) (Reg. No. 36536) (Reg. No. 36536) (Reg. No. 36536) (Reg. No. 34566) (Reg. No. 36536) (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 39966) (Reg. No. 34566) (Reg. No. 34566) (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 39966) (Reg. No. 34566) (Reg. No. 34566) (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 36529) (Reg. No. 36529) (Reg. No. 36529) (Reg. No. 36529) (Reg. No. 36958) (Reg. No. 36529) (Reg. No. 36529) (Reg. No. 36529) (Reg. No. 39058) (Reg. No. 36540) (Reg. No. 36529) (Reg. No. 365	Craig J. Cox	· -
Guy Eriksen (Reg. No. 41736) Martin I. Finston (Reg. No. 31613) James H. Fox (Reg. No. 29379) William S. Francos (Reg. No. 38456) Barry H. Freedman (Reg. No. 36166) Julio A. Garceran (Reg. No. 37138) Mony R. Ghose (Reg. No. 38159) Jimmy Goo (Reg. No. 36528) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 36535) John M. Harman (Reg. No. 38173) Michael B. Johannesen (Reg. No. 38944) Michael B. Johannesen (Reg. No. 38944) Mrena Lager (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 34674) Martin G. Meder (Reg. No. 30776) John C. Moran (Reg. No. 30782) Michael A. Morra (Reg. No. 38979) Gregory J. Murgia (Reg. No. 38979) Claude R. Narcisse (Reg. No. 38979) Joseph J. Opalach (Reg. No. 36229) Neil R. Ormos (Reg. No. 35309) Eugen E. Pacher <t< td=""><td>_</td><td></td></t<>	_	
Martin I. Finston (Reg. No. 31613) James H. Fox (Reg. No. 29379) William S. Francos (Reg. No. 38456) Barry H. Freedman (Reg. No. 36166) Julio A. Garceran (Reg. No. 36159) Mony R. Ghose (Reg. No. 36528) Jimmy Goo (Reg. No. 36535) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 36535) John M. Harman (Reg. No. 38173) Michael B. Johannesen (Reg. No. 38944) Mark A. Kurisko (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 34666) Martin G. Meder (Reg. No. 34674) John C. Moran (Reg. No. 30776) Michael A. Morra (Reg. No. 30782) Gregory J. Murgia (Reg. No. 38979) Claude R. Narcisse (Reg. No. 38979) Joseph J. Opalach (Reg. No. 36229) Neil R. Ormos (Reg. No. 35309) Eugen E. Pacher (Reg. No. 31864) Jack R. Penrod (Reg. No. 29964) Jack R. Penrod <t< td=""><td></td><td>` -</td></t<>		` -
James H. Fox (Reg. No. 29379) William S. Francos (Reg. No. 38456) Barry H. Freedman (Reg. No. 36166) Julio A. Garceran (Reg. No. 37138) Mony R. Ghose (Reg. No. 38159) Jimmy Goo (Reg. No. 36528) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 36535) John M. Harman (Reg. No. 38173) Michael B. Johannesen (Reg. No. 38944) Irena Lager (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 34866) Martin G. Meder (Reg. No. 30776) John C. Moran (Reg. No. 30776) Martin G. Meder (Reg. No. 30782) John C. Moran (Reg. No. 30782) Michael A. Morra (Reg. No. 38979) Joseph J. Opalach (Reg. No. 38979) Joseph J. Opalach (Reg. No. 36229) Neil R. Ormos (Reg. No. 35309) Eugen E. Pacher (Reg. No. 39044) Jack R. Penrod (Reg. No. 39040) Gregory C. Ranieri (Reg.	-	
William S. Francos (Reg. No. 38456) Barry H. Freedman (Reg. No. 26166) Julio A. Garceran (Reg. No. 37138) Mony R. Ghose (Reg. No. 36528) Jimmy Goo (Reg. No. 36528) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 27336) John M. Harman (Reg. No. 38173) Michael B. Johannesen (Reg. No. 38944) Mark A. Kurisko (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 39260) Martin G. Meder (Reg. No. 34666) John C. Moran (Reg. No. 30776) Michael A. Morra (Reg. No. 30782) Gregory J. Murgia (Reg. No. 38975) Gregory J. Murgia (Reg. No. 38979) Claude R. Narcisse (Reg. No. 36229) Joseph J. Opalach (Reg. No. 36309) Neil R. Ormos (Reg. No. 35309) Eugen E. Pacher (Reg. No. 29964) Jack R. Penrod (Reg. No. 29695) Gregory C. Ranieri (Reg. No. 36658) Bruce S. Schneider		
Barry H. Freedman Julio A. Garceran Mony R. Ghose Jimmy Goo Anthony Grillo Stephen M. Gurey John M. Harman Michael B. Johannesen Mark A. Kurisko Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Christopher M. Weinick (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 36535) (Reg. No. 36535) (Reg. No. 35557) (Reg. No. 35557) (Reg. No. 39260) (Reg. No. 3973) (Reg. No. 3973) (Reg. No. 39762) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 39782) (Reg. No. 36304)	William S. Francos	
Julio A. Garceran (Reg. No. 37138) Mony R. Ghose (Reg. No. 36528) Jimmy Goo (Reg. No. 36535) Anthony Grillo (Reg. No. 36535) Stephen M. Gurey (Reg. No. 27336) John M. Harman (Reg. No. 38173) Michael B. Johannesen (Reg. No. 38944) Mark A. Kurisko (Reg. No. 39260) Christopher N. Malvone (Reg. No. 39260) Scott W. McLellan (Reg. No. 39260) Martin G. Meder (Reg. No. 34666) John C. Moran (Reg. No. 30776) Michael A. Morra (Reg. No. 30782) Michael A. Morra (Reg. No. 30782) Gregory J. Murgia (Reg. No. 38979) Claude R. Narcisse (Reg. No. 38979) Joseph J. Opalach (Reg. No. 36229) Neil R. Ormos (Reg. No. 35309) Eugen E. Pacher (Reg. No. 35309) Jack R. Penrod (Reg. No. 39064) Daniel J. Piotrowski (Reg. No. 39010) Gregory C. Ranieri (Reg. No. 39010) Scott J. Rittman (Reg. No. 36658) Bruce S. Schneider	Barry H. Freedman	, ,
Mony R. Ghose Jimmy Goo Anthony Grillo Stephen M. Gurey John M. Harman Michael B. Johannesen Mark A. Kurisko Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 38173) (Reg. No. 27336) (Reg. No. 35557) (Reg. No. 35557) (Reg. No. 39260) (Reg. No. 39260) (Reg. No. 34866) (Reg. No. 3466) (Reg. No. 39260) (Reg. No. 39260) (Reg. No. 34866) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 30782) (Reg. No. 36529) (Reg. No. 36528) (Reg. No. 36528) (Reg. No. 36535) (Reg. No. 36536) (Reg. No. 36528) (Reg. No. 36529) (Re		
Jimmy Goo Anthony Grillo Stephen M. Gurey John M. Harman Michael B. Johannesen Mark A. Kurisko Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 36528) (Reg. No. 36535) (Reg. No. 27336) (Reg. No. 38974) (Reg. No. 39260) (Reg. No. 34866) (Reg. No. 34866) (Reg. No. 30776) (Reg. No. 3674) (Reg. No. 36529) (Reg. No. 36529) (Reg. No. 36528)		• •
Anthony Grillo Stephen M. Gurey John M. Harman Michael B. Johannesen Mark A. Kurisko Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 36535) (Reg. No. 38173) (Reg. No. 35557) (Reg. No. 38944) (Reg. No. 39260) (Reg. No. 39260) (Reg. No. 34866) (Reg. No. 34674) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 30782) (Reg. No. 30782) (Reg. No. 36229) (Reg. No. 36329) (Reg. No. 36304)	•	· •
Stephen M. Gurey John M. Harman Michael B. Johannesen Mark A. Kurisko Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 38173) (Reg. No. 385557) (Reg. No. 38944) (Reg. No. 39260) (Reg. No. 34866) (Reg. No. 34866) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 28975) (Reg. No. 28975) (Reg. No. 366229) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 26585) (Reg. No. 27949) (Reg. No. 26585) (Reg. No. 29355) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 26304)	-	
John M. Harman Michael B. Johannesen Mark A. Kurisko Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 38944) (Reg. No. 39260) (Reg. No. 34866) (Reg. No. 34674) (Reg. No. 30778) (Reg. No. 30782) (Reg. No. 36229) (Reg. No. 38979) (Reg. No. 38979) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 29355) (Reg. No. 29355) (Reg. No. 29355) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 26304)		, ,
Michael B. Johannesen Mark A. Kurisko Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 35557) (Reg. No. 38944) (Reg. No. 39260) (Reg. No. 34866) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 30782) (Reg. No. 28975) (Reg. No. 38979) (Reg. No. 36229) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 39010) (Reg. No. 39010) (Reg. No. 3658) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 27407) (Reg. No. 27407) (Reg. No. 27407)		` • ,
Mark A. Kurisko Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 38944) (Reg. No. 39260) (Reg. No. 34866) (Reg. No. 30776) (Reg. No. 30776) (Reg. No. 34674) (Reg. No. 28975) (Reg. No. 28975) (Reg. No. 36229) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 39010) (Reg. No. 39010) (Reg. No. 26585) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 27407) (Reg. No. 27407) (Reg. No. 36304)		
Irena Lager Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 39260) (Reg. No. 34866) (Reg. No. 30776) (Reg. No. 34674) (Reg. No. 30782) (Reg. No. 30782) (Reg. No. 38975) (Reg. No. 38979) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 39010) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 27407) (Reg. No. 27407) (Reg. No. 36304)		, -
Christopher N. Malvone Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 34866) (Reg. No. 30776) (Reg. No. 34674) (Reg. No. 28975) (Reg. No. 38979) (Reg. No. 36229) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29695) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 27407) (Reg. No. 36304)		` • ,
Scott W. McLellan Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi Darffrey M. Weinick (Reg. No. 30776) (Reg. No. 34674) (Reg. No. 28975) (Reg. No. 28975) (Reg. No. 38979) (Reg. No. 36229) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29695) (Reg. No. 36658) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 27407) (Reg. No. 36304)	_	• •
Martin G. Meder John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi Darfirey M. Weinick (Reg. No. 34674) (Reg. No. 30782) (Reg. No. 28975) (Reg. No. 36229) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 31864) (Reg. No. 36658) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 27407) (Reg. No. 27407) (Reg. No. 36304)	-	
John C. Moran Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi Darifery M. Weinick (Reg. No. 30782) (Reg. No. 28975) (Reg. No. 38979) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29695) (Reg. No. 30595) (Reg. No. 27949) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)		
Michael A. Morra Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi Darffrey M. Weinick (Reg. No. 28975) (Reg. No. 38979) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29695) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)		, –
Gregory J. Murgia Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Joffrey M. Weinick (Reg. No. 41209) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29695) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)		
Claude R. Narcisse Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Cregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 38979) (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29964) (Reg. No. 29695) (Reg. No. 29695) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)	Gregory J. Murgia	
Joseph J. Opalach Neil R. Ormos Eugen E. Pacher Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 36229) (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 31864) (Reg. No. 42079) (Reg. No. 29695) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 26585) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)		
Neil R. Ormos Eugen E. Pacher Jack R. Penrod Cregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 35309) (Reg. No. 29964) (Reg. No. 31864) (Reg. No. 42079) (Reg. No. 29695) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 26585) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)		
Eugen E. Pacher Jack R. Penrod (Reg. No. 31864) Daniel J. Piotrowski (Reg. No. 42079) Gregory C. Ranieri Scott J. Rittman (Reg. No. 39010) Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 29364) (Reg. No. 31864) (Reg. No. 29695) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 36585) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)	•	
Jack R. Penrod Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 31864) (Reg. No. 31864) (Reg. No. 29695) (Reg. No. 39010) (Reg. No. 39010) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 26585) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)	Eugen E. Pacher	, -
Daniel J. Piotrowski Gregory C. Ranieri Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Greg. No. 42079 (Reg. No. 29695) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 26585) (Reg. No. 30592) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)	_	
Gregory C. Ranieri (Reg. No. 29695) Scott J. Rittman (Reg. No. 39010) Eugene J. Rosenthal (Reg. No. 36658) Bruce S. Schneider (Reg. No. 27949) Ronald D. Slusky (Reg. No. 26585) David L. Smith (Reg. No. 30592) Patricia A. Verlangieri (Reg. No. 39058) David Volejnicek (Reg. No. 29355) Charles L. Warren (Reg. No. 27407) Jeffrey M. Weinick (Reg. No. 36304)		, -
Scott J. Rittman Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 39010) (Reg. No. 39010) (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 26585) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)	Gregory C. Ranieri	
Eugene J. Rosenthal Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 36658) (Reg. No. 27949) (Reg. No. 26585) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407)	- -	
Bruce S. Schneider Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 27949) (Reg. No. 26585) (Reg. No. 30592) (Reg. No. 42201) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)		
Ronald D. Slusky David L. Smith Patricia A. Verlangieri John P. Veschi David Volejnicek Charles L. Warren Jeffrey M. Weinick (Reg. No. 26585) (Reg. No. 30592) (Reg. No. 39058) (Reg. No. 29355) (Reg. No. 27407) (Reg. No. 36304)	_	
David L. Smith (Reg. No. 30592) Patricia A. Verlangieri (Reg. No. 42201) John P. Veschi (Reg. No. 39058) David Volejnicek (Reg. No. 29355) Charles L. Warren (Reg. No. 27407) Jeffrey M. Weinick (Reg. No. 36304)	Ronald D. Slusky	
Patricia A. Verlangieri (Reg. No. 42201) John P. Veschi (Reg. No. 39058) David Volejnicek (Reg. No. 29355) Charles L. Warren (Reg. No. 27407) Jeffrey M. Weinick (Reg. No. 36304)	•	
John P. Veschi (Reg. No. 39058) David Volejnicek (Reg. No. 29355) Charles L. Warren (Reg. No. 27407) Jeffrey M. Weinick (Reg. No. 36304)		
David Volejnicek (Reg. No. 29355) Charles L. Warren (Reg. No. 27407) Jeffrey M. Weinick (Reg. No. 36304)	•	
Charles L. Warren (Reg. No. 27407) Jeffrey M. Weinick (Reg. No. 36304)	David Volejnicek	
Jeffrey M. Weinick (Reg. No. 36304)	-	
,	Jeffrey M. Weinick	· •
	•	

Post Office Address:

I hereby appoint the attorney(s) on ATTACHMENT A as associate attorney(s) in the aforementioned application, with full power solely to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected with the prosecution of said application. No other powers are granted to such associate attorney(s) and such associate attorney(s) are specifically denied any power of substitution or revocation.

Full name of sole inventor (or 1st joint inventor): Thaddeus John Gabara				
Inventor's signature		_Date_	5/25/00	
Residence: Murray Hill New Jersey	07974			
Citizenship: USA				
Post Office Address:	62 Burlington Road Murray Hill, New Jersey 07974			
Full name of 2nd joint inve	ntor: Scott Wayne McLellan			
Inventor's signature	Vegre de belle	_Date_	(8 MAY00)	
Residence: Albany Township Pennsylvania 19529				
Citizenship: USA				
Post Office Address:	40 White Oak Court Albany Township, Pennsylvania	19529		
Full name of 3rd joint inventor: <u>David L. Smith</u>				
Inventor's signature	Smith	_Date_	5/18/2000	
Residence: Hummelstow Pennsylvania			•	
Citizenship: USA				

1625 Woodhaven Drive

Hummelstown, Pennsylvania 17036

ATTACHMENT A

Attorney Name(s): Alphonso A. Collins R

Reg. No.: 43,559

Telephone calls should be made to **Darby & Darby PC** at:

Phone No.: (212) 527-7700

Fax No.: (212) 753-6237

All written communications are to be addressed to:

Alphonso A. Collins Darby & Darby PC 805 Third Avenue, 27th Floor New York, New York 10022-7513